



## HEALTH, SAFETY & ENVIRONMENT POLICY

Sterling & Wilson recognizes Health, Safety and Environment of employees, contractors, visitors and persons present at our work sites is our responsibility. It is a primary, fundamental objective and will be regarded as such by all persons employed by or representing our Organization.

Sterling & Wilson is committed to ensuring a safe and healthy working environment for all personnel and the prevention of work related injuries and illness by providing and maintaining a safe working environment including an occupational health and safety management system, Environmental Management System, and Health Surveillance system with compliance to relevant occupational health and safety legislation as follows:

- Eliminate hazards and reduce all risks in the work place to achieve Zero Lost Time Injury and Sustain with Zero Accidents as a Safe Organization.
- Emphasize on Identifying and Assessing the risks and opportunities to enhance HSEMS performance.
- Optimize Resource Consumption and practice Environmental Conservative methods to be Eco-friendly and Sustainable Organization.
- Continuous Improvement and development to enhance the Health, Safety & Environmental performance by promoting Healthy, Safe and Eco-mind culture amongst every individual member of our Company
- Identifying the training needs and providing timely trainings, promotions, awareness and culture development by giving appropriate resources & adequate knowledge to the members on HSE requirements
- Engaging workers Participation and Consultation in Establishing, Implementing and Maintaining HSE management system.
- Comply with all Statutory & Regulatory Requirements with respect to Rules, Laws, Regulations & Local Standards applicable to our company operations in the region.
- SWME HSE policy emphasizes that every employee of the company is unreservedly committed to achieving its ultimate target, which is Zero Accident, Less Pollution, and Minimum Waste.

**Shrikant Dhekne**  
CEO

14<sup>th</sup> February 2019